

# EUROPEAN CURRICULUM VITAE FORMAT



## PERSONAL INFORMATION

Name	<b>PANDEV, Zoran</b>
Civil Status	<b>Married, 1 child</b>
Address	<b>Nikola Vapcarov 3/13, Skopje, Macedonia</b>
Telephone	<b>++389 (0)75/420-275 (cell.)</b>
Fax	<b>/</b>
E-mail	<b><a href="mailto:pravnik@gmail.com">pravnik@gmail.com</a></b>
Nationality	<b>Macedonian</b>
Date of birth	<b>03.04.1979</b>
Gender	<b>Male</b>

## RELEVANT WORK EXPERIENCE

- |  |   |
|--|---|
| <ul style="list-style-type: none"><li>• Dates (from – to)</li><li>• Name and address of employer<ul style="list-style-type: none"><li>• Type of business or sector</li><li>• Occupation or position held</li></ul></li></ul> | <p>June 2016 – to date</p> <p><b>CROATIA INSURANCE Company for non-life insurance JSC Skopje</b></p> <p>Insurance</p> <p><b>Legal Counsel</b></p>   |
| <ul style="list-style-type: none"><li>• Dates (from – to)</li><li>• Name and address of employer<ul style="list-style-type: none"><li>• Type of business or sector</li><li>• Occupation or position held</li></ul></li></ul> | <p>January 2014 – June 2016</p> <p><b>Company for communication services ONE.VIP DOO Skopje (formerly ONE Telekomunikaciski uslugi DOOEL Skopje), Filip Vtori Makedonski br.3, 8-mi kat, DC Soravija, Skopje</b></p> <p>Telecommunications</p> <p><b>Compliance Lawyer</b> (January 2014 – January 2016)</p> <p><b>Compliance Officer</b> (February 2016 – June 2016)</p> |
| <ul style="list-style-type: none"><li>• Dates (from – to)</li><li>• Name and address of employer<ul style="list-style-type: none"><li>• Type of business or sector</li><li>• Occupation or position held</li></ul></li></ul> | <p>August 2011 – January 2014</p> <p><b>Ohridska Banka JSC Ohrid, Makedonski prosvetiteli 19, Ohrid</b></p> <p>Banking and finance</p> <p><b>Legal officer</b></p>  |
| <ul style="list-style-type: none"><li>• Dates (from – to)</li><li>• Name and address of employer<ul style="list-style-type: none"><li>• Type of business or sector</li><li>• Occupation or position held</li></ul></li></ul> | <p>September 2010– August 2011</p> <p><b>NLB Tutunska Banka JSC Skopje, Vodnjanska 1, Skopje, Macedonia</b></p> <p>Banking and finance</p> <p><b>Compliance officer</b></p>   |

- Dates (from – to)
- Name and address of employer
  - Type of business or sector
  - Occupation or position held

October 2008– August 2010  
**Postenska Banka JSC Skopje**, 27mi Mart BB, Skopje, Macedonia  
 Banking and finance  
**Compliance officer**

- Dates (from – to)
- Name and address of employer
  - Type of business or sector
  - Occupation or position held

December 2005 – October 2008  
**Directorate for Personal Data Protection**, Samoilova 10, Skopje, Macedonia  
 Government  
 Deputy Director

- Dates (from – to)
- Name and address of employer
  - Type of business or sector
  - Occupation or position held

June 2003 - December 2005  
**ProCredit Bank Macedonia JSC**, Jane Sandanski Blvd. 109a, Skopje, Macedonia  
 Banking and finance  
**Back Office-Legal** (June 2003 – January 2004)  
**Senior Back Office – Legal** (January 2004 – January 2005)  
 Mandatory military service (January 2005 – October 2005)  
**Supervisor Legal Advisor** (October 2005 – December 2005)  
**Loan Officer - Trainee** (December 2002 - June 2003) in **ProCredit Bank Bulgaria JSC**,

- Dates (from – to)
- Name and address of employer
  - Type of business or sector
  - Occupation or position held

July 2002 - December 2002  
**Ministry of Finance**, Dame Gruev 15, Skopje, Macedonia  
 Government  
**Translator/interpreter**

- Dates (from – to)
- Name and address of employer
  - Type of business or sector
  - Occupation or position held

May 2001 - May 2002  
**Booz - Allen Hamilton – World Trade Organization Accession Assistance Project** Of The Republic Of Macedonia Sponsored By USAID, Jurij Gagarin 15, Skopje, Macedonia  
 Consulting services  
**Intern**

## EDUCATION AND TRAINING

### BAR EXAM

- Dates (from – to)
- Name and type of organization providing education and training
- Principal subjects/occupational skills covered
  - Title of qualification awarded
  - Level in national classification

**Passed in 2011.**

2003 - 2014  
**Faculty of Economics**, University „St. Cyril and Methodius“ – Skopje

European studies

**Master of science in economics**  
 VII/2

- Dates (from – to)
- Name and type of organization providing education and training
- Principal subjects/occupational skills covered
  - Title of qualification awarded
  - Level in national classification

1997-2002  
**Faculty of Law**, University „St. Cyril and Methodius“ – Skopje

Law studies  
 Civil law group  
 Average grade: 8.75  
**Bachelors degree in Law**  
 VII/1

- Dates (from – to)
- Name and type of organization providing education and training
- Principal subjects/occupational

1993 -1997  
**„Josip Broz –Tito“ high-school** - Skopje

Mathematics, literature, Natural sciences, History etc.

- skills covered
- Title of qualification awarded
  - Level in national classification

**High School Graduate**  
IV

**PERSONAL SKILLS  
AND COMPETENCES**

*Acquired in the course of life and career  
but not necessarily covered by formal  
certificates and diplomas.*

MOTHER TONGUE  
OTHER LANGUAGES

**Macedonian**

- Reading skills
- Writing skills
- Verbal skills

**English**  
excellent  
excellent  
excellent

- Reading skills
- Writing skills
- Verbal skills

**French**  
basic  
basic  
basic

- Reading skills
- Writing skills
- Verbal skills

**Italian**  
basic  
basic  
basic

TECHNICAL SKILLS  
AND COMPETENCES  
*With computers, specific kinds of  
equipment, machinery, etc.*

COMPUTER LITERATE IN:

WORD  
EXCEL  
OUTLOOK EXPRESS  
INTERNET EXPLORER

DRIVING LICENCE(S)

„B“category (cars and vans up to 9 seats)

MEMBER OF BoD OR  
SUPERVISORY BOARDS:

Currently not a member of a BoD or a Supervisory board.  
Member of the BoD of “Železničar“ Public Healthcare Institution from 2004 to 2006

DEBTS TOWARDS MERMEREN  
KOMBINAT AD PRILEP:

None

SHARES OWNED IN MERMEREN  
KOMBINAT AD PRILEP:

None

SHARES OWNED IN OTHER  
COMPANIES:

None